

# HOUSE RESEARCH

## Bill Summary

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### Overview

Amends laws governing certificates of compliance for certain state and metropolitan agency contracts.

#### Section

- 1 Scope of application (certificates of compliance).** This section amends laws governing certificates of compliance issued by the Department of Human Rights. This bill merges language governing these certificates into one paragraph. In current law there is one paragraph dealing with businesses with more than 40 employees in Minnesota and a separate paragraph dealing with businesses with more than 40 employees where the business has its primary place of business. Under this section, businesses with 40 or more employees in the primary place of business would be treated the same as business with 40 or more employees in Minnesota, in that submitting an affirmative action plan would be a requirement for submitting a bid or proposal.  
  
[Background on current law: Certificates of compliance signify that a business seeking a state contract has an affirmative action plan that has been approved by the Commissioner of Human Rights. Under current law, a businesses having more than 40 full-time employees in Minnesota or where the business has its primary place of business must have a certificate of compliance to bid on a state contract in excess of \$100,000.]
- 2 Rules.** This section clarifies language in a section requiring issuance of a certificate of compliance for state contracting purposes to a business whose affirmative action plan has been approved by another governmental entity.
- 3 Certificates of compliance (metro agencies).** This section is similar to section 1 in merging into one paragraph language governing certificates of compliance for businesses seeking

**Section**

contracts issued by metropolitan agencies. The section provides that a certificate of compliance is valid for four years, instead of two, making the metro statute parallel to the law governing state contracts.